

Board Approved CSR Projects – FY 22-23

Introduction

Firstsource Solutions Limited is a one of the companies which has largest commitments to Corporate Social Responsibility (CSR) initiatives. Corporate social responsibility (CSR) lies at the core of everything we do. Firstsource is committed to advancing its CSR objectives through its overarching vision: “Create a nurturing and an empowering environment to deepen our societal engagement with a goal of improving lives and livelihood of communities on a sustainable basis.”

Our goal is to be a purpose driven and socially responsible company – aligning with RPSG group’s vision of empowering lives by providing access to education, environment and healthcare, promoting sports, arts and culture, and supporting gender equality and women empowerment to improve the overall quality of life.

The Company’s CSR policy and initiatives outline the vision, mission, thematic areas and key requirements as per Schedule VII read with Section 135 of the Companies Act, 2013. These initiatives will be implemented by the Company either directly or through able social partners.

CSR policy can be found [here](#)

List of Projects approved for the financial year 2022 – 23

Education:

1. Setting up digital labs and learning equipment for persons with disabilities.
2. Imparting Job readiness skills to underrepresented youth through mobile employment van
3. Scholarship and Education Support to underprivileged students
4. Initiatives including Vocational Skilling, Digital teaching, Green IT training Programs.

Environment:

1. Projects to improve green cover through Miyawaki method tree plantation
2. Promoting innovation and initiatives in the rural areas to use renewable energy
3. Supporting small scale farmers through agro forestry projects
4. Projects to covering environment sustainability, ecological balance, animal welfare and conservation of natural resources.

Healthcare:

1. Enabling free multispecialty health camps for underprivileged community
2. Support in providing advance technology for tele medicine / consultation for rural communities
3. Providing free medical support / eye care for the patients from marginalized communities

Empowerment and Gender Equality

1. Sustainable livelihoods Programmes for women from Self Help Groups
2. Projects for improvement of public infrastructure by engaging village people
3. Empowering rural women by providing training on Digital Skilling, Financial literacy and Entrepreneurship skills to improve their business

All these projects to be implemented in various parts of India during the financial year 2022-23